



## Theresa M. Mullineaux

SENIOR ASSOCIATE

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### OVERVIEW

Theresa immerses herself in case law, writing successful motions and pursuing creative solutions for clients.

Analytical and articulate, Theresa's commercial litigation practice finds intelligent solutions to complex problems for clients in a variety of industries. She is an asset in all stages of litigation, including fact investigations, initial pleadings, dispositive motions, motions in limine, discovery, depositions and trial preparation. Theresa's intuition and calm demeanor allow her to build effective partnerships with clients.

Theresa has a particular affinity for educational matters. Theresa counsels educational clients, conducting athletics, Title IX and increasingly common historical misconduct investigations. She advises administrators and staff to ensure compliance with numerous state and federal regulations including Title IX, Title IV, the Individuals with Disabilities Education Act (IDEA), Section 504 of the Rehabilitation Act, the Americans with Disabilities Act (ADA) and the Family Educational Records Privacy Act (FERPA).

### Industries

Education  
Healthcare  
Life Sciences

### Services

Asbestos Litigation  
Commercial Litigation  
Healthcare Litigation  
Healthcare Operations  
Healthcare Providers  
Higher Education  
K-12 Education  
Litigation & Alternative Dispute Resolution  
Nonprofit Organizations & Religious Institutions  
Startups

## Case Study

### **BLAQUE Advances Educational Equity With Legal Support From Husch Blackwell**

We assisted in the formation of a new not-for-profit dedicated to improving the academic, economic, social, emotional and life outcomes of African-American children in public schools.

## Experience

### **EDUCATION**

- Conducted and prepared audit regarding Title IX equity in athletics.
- Co-investigated alleged incidents of sexual harassment by a university dean.
- Prepared comprehensive biannual memorandum regarding federal legal updates relevant to school districts' policies and procedures.
- Represented educational non-for-profit dedicated to improving the lives of African American children in public schools.
- Served as outside investigator for schools and universities, providing independent analysis of sexual misconduct complaints raised under Title IX policies.
- Assisted with complex investigation into legacy sexual abuse allegations against former employee at a private high school.
- Drafted effective position statements in response to Office of Civil Rights helping avoid costly litigation.

### **LITIGATION**

- Successfully represented large public university in Title IX lawsuit obtaining summary judgment on all counts.

## Experience

- Successfully represented private university in student-discipline lawsuit in federal district court, obtaining dismissal for lack of personal jurisdiction.
- Won class action status for lawsuit against the Missouri Department of Corrections on behalf of inmates sentenced to life imprisonment as juveniles. Suit alleged that department ignored due diligence for inmates.
- Achieved full dismissal of mail order pharmacy from case alleging improper dispensing of prescription drugs.
- Achieved full dismissal of corporation from case alleging a suit on account and account stated.
- Successfully argued motion to dismiss regarding unjust enrichment claims.
- Successfully defended and resolved medical malpractice cases against various healthcare providers, including hospitals, skilled nursing facilities, and individual providers.
- Recouped 12+ months of assessments for St. Louis condominium association. Resident sold unit in response to our filing for judicial foreclosure; resident also dismissed counterclaims for malicious slander of title in response to our motion for summary judgment.

## Recognition

- Best Lawyers: Ones to Watch, Commercial Litigation, Education Law, 2024
- Association of Corporate Counsel, Value Champion, 2018
- Missouri Bar, Pro Bono Publico Award (Young Lawyers), 2019
- Missouri Bar Pro Bono Wall of Fame, 2018-2021

## Education

- J.D., University of Missouri School of Law
  - Order of Barristers
  - Dean's List
  - *Journal of Dispute Resolution*, Editor in Chief
  - International Institute for Conflict Prevention & Resolution Best Original Student Article Award Recipient
  - Law School Ambassador
  - Moot Court Team, Best Oral Advocate Award
  - National Moot Court Prize
  - Board of Advocates Fall Moot Court Director
  - Tim Heinsz 5K Steering Committee
  - Honor Code Committee Student Representative
- B.S., University of Missouri
  - Business Administration: Emphasis in Finance and Banking, Minor in Political Science
  - Honors Certificate
  - Dean's List
  - University of Missouri Top 5 Most Influential Student
  - University of Missouri Homecoming Queen
  - Omicron Delta Kappa Honor Society, President
  - Cornell Leadership Program
  - Kappa Delta Sorority, Treasurer
  - Mizzou Alternative Breaks, Executive Director

## Admissions

- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Western District of Missouri
- Missouri
- U.S. District Court, Southern District of Illinois
- Illinois
- U.S. District Court, Eastern District of Michigan
- U.S. Court of Appeals, Eighth Circuit

## Clerkship

Missouri Court of Appeals, Eastern District, 2015

## Community Leadership

- Recent Alumni Advisory Board for the Trulaske College of Business
- Kappa Delta Sorority, St. Louis University, Chapter Advisory Board
- Griffiths Leadership Society for Women



2024 Best Lawyers Ones to  
Watch