



## Thomas J. Chmielnik

### SENIOR ASSOCIATE

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### OVERVIEW

As a corporate attorney, Tom understands that a successful deal is in the details. He treats client businesses with equal individuality.

Among the wide range of clients regularly relying on Tom's corporate legal advice are mid-sized business owners in the transportation and service sectors. During day-to-day legal operations and strategic transactions, Tom counsels clients on how to mitigate risk and understand the nuances of complex deals – for both sellers and purchasers. Able to streamline details with a forward-looking view, Tom is known for identifying how specific components of a transaction will play out – not only during the deal at hand – but in alignment with a client's customized long-range goals. Tom regularly helps navigate:

- Mergers & acquisitions
- Due diligence
- Corporate governance

Tom gets to know each client in order to provide individual strategies. He knows there is no one-size-fits-all approach to growing or protecting a business or portfolio. Tom is appreciated for his ability to synthesize details into optimal pathways for each client.

### Industry

Financial Services & Capital Markets

### Services

Commercial Contracting

Corporate

Employee Stock Ownership Plans

Mergers & Acquisitions

Securities & Corporate Governance

## Experience

- Counseled local logistics and transportation company in asset sale, managing due diligence process and coordination with management.
- Assisted in representation of large logistics company in potential sale transaction involving intricate due diligence concerns.
- Navigated mid-market payroll processing company through asset sale from pre-signing to post-signing strategy considerations.
- Provided complex corporate governance analysis for international biotech company in connection with substantial minority investment and related financing.
- Represented Illinois arts education client in buy-side deal from start to finish, including mitigation of substantial risk factors and subsequent negotiations.

## Recognition

- *Best Lawyers: Ones to Watch® in America*
  - Corporate Law, 2024 and 2025

## Education

- J.D., University of Michigan Law School
  - *Michigan Business & Entrepreneurial Law Review*, Associate Editor
- B.A., State University of New York at Albany
  - *cum laude*

## Admissions

- Wisconsin

## Community Leadership

- Boy Scouts of America, Eagle Scout



2025 Best Lawyers Ones to Watch