



Kathy Huynh

SENIOR COUNSEL

THE LINK VIRTUAL

OAKLAND, CA*

OFFICE

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OVERVIEW

Kathy helps clients navigate complex litigation from initial complaint on through trial and appeal when necessary.

Kathy represents employers in all aspects of labor and employment law in U.S. federal and state courts, before administrative agencies, and in arbitration. She has experience in wage and hour class and Private Attorneys General Act (PAGA) representative actions as well as collective actions under the Fair Labor Standards Act (FLSA). Kathy also litigates claims involving workplace discrimination, harassment, retaliation, failure to provide reasonable accommodation and other causes of action arising under state and federal law. She also represents clients in background check litigation under the Fair Credit Reporting Act. Kathy's clients span all industries, with an emphasis in technology, manufacturing, and transportation companies.

In addition to her litigation practice, Kathy advises clients on California's complex employment laws. She regularly helps employers review and revise their employment policies and procedures, including policies on wage and hour issues, employee background checks, and paid sick leave. Kathy also provides employment law compliance training to management and executives.

As a litigator, Kathy also has extensive experience litigating a broad range of business and commercial claims.

Industries

Manufacturing
Technology
Transportation

Services

Class Action Defense
Commercial Litigation
Employment Class & Collective Actions
Employment Litigation Defense
Labor & Employment
Litigation & Alternative Dispute Resolution

Education

- J.D., University of California College of the Law, San Francisco
 - *Hasting Communication and Entertainment Law Journal*
 - Equal Justice for America Grant recipient
 - Asian American Bar Association scholarship recipient
 - Civil Justice Law Clinic, Division of Labor Standards Enforcement, Student Counsel
- B.A., University of California, Berkeley
 - Political Science

Admissions

- California
- U.S. Court of Appeals, Ninth Circuit
- U.S. District Court, Central District of California
- U.S. District Court, Eastern District of California
- U.S. District Court, Northern District of California
- U.S. District Court, Southern District of California
- U.S. District Court, Eastern District of Pennsylvania

Community Leadership

Kathy devotes her time, talents and legal skills to the U.S. Courts of Appeal, Ninth Circuit, Pro Bono Program, representing pro se parties in immigration matters and other complex appeals.

*Contact Kathy to set up an in-person consultation by appointment in the Oakland office.