



## Laura K. Higbee

### ASSOCIATE

CHATTANOOGA, TN

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### OVERVIEW

Laura relies on impressive research skills and an attention to detail to help her clients develop winning litigation strategies.

Laura leaves no stone unturned in her representation of clients involved in commercial litigation and class action disputes. As part of larger litigation teams, she helps clients and colleagues to synthesize complex data sets and to situate facts within applicable laws and regulations.

Laura's clients also benefit from her experience with administrative law and procedure. She served as an intern with the Equal Employment Opportunity Commission's Office of General Counsel, as well as serving as a clerk with both the D.C. Office of Administrative Hearings and the D.C. Commission on Human Rights. While at the EEOC, Laura assessed amicus potential for recently appealed Title VII and Equal Pay Act (EPA) cases and researched multiple legal issues, including the tender back doctrine, gender identity as a form of sex discrimination, and previous salary as a factor other than sex under the EPA.

### Services

Class Action Defense

Commercial Litigation

Litigation & Alternative Dispute Resolution

## Recognition

- Tennessee Supreme Court, Attorney for Justice, Pro Bono Service Award, 2024

## Education

- J.D., Georgetown University Law Center
  - *Food and Drug Law Journal*, Staff Editor
  - Symposium Editor
- A.B., Georgetown University
  - American Studies major, French and Spanish minors
  - *summa cum laude*
  - Phi Beta Kappa
  - Alpha Sigma Nu Jesuit Honors Society

## Admissions

- Tennessee
- District of Columbia
- Maryland
- U.S. District Court, Middle District of Tennessee

## Community Leadership

- Georgetown University Law Center, Pro Bono Pledge
- Georgetown University Law Center, Women's Legal Alliance
- Georgetown University Prison Outreach Program
- Tennessee Innocence Project



2024 Pro Bono Champion