



Chengzhuo He

ASSOCIATE

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OVERVIEW

Chengzhuo assists businesses with navigating the ever-evolving labor and employment landscape.

Chengzhuo provides research, analysis and counsel to help clients stay in compliance on the following matters:

- Title VII
- Family and Medical Leave Act (FMLA)
- Fair Labor Standards Act (FLSA)
- Americans with Disabilities Act (ADA)
- Discrimination, harassment, retaliation and wrongful termination
- Wage and hour compliance
- Theft of trade secrets
- Whistleblower claims
- Employee handbooks and personnel policies
- Employment agreements and restrictive covenant agreements

Chengzhuo also has experience litigating employment disputes in state and federal courts, as well as before administrative agencies,

Service

Labor & Employment

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including discovery, drafting position statements, mediation statements and motions.

Experience

- Represented Chinese medical equipment company and its shareholders in its \$40 million sale to a publicly listed U.S. company.

Education

- J.D., Emory University School of Law
 - with honors
 - *Emory Law Journal*, managing editor
- Bachelor of Laws and B.S., Nankai University

Admissions

- District of Columbia
- Missouri



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