



## Sarah George

### ASSOCIATE

THE LINK VIRTUAL

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### OVERVIEW

Sarah helps clients proactively address labor and employment matters, creating an inclusive and welcoming culture for their employees.

Sarah came to the practice of law after working as a high school teacher in an underserved community—an experience that left her longing for a career that would provide a stronger voice for advocacy work. She focused first on immigration law, externing with the Department of Justice and the Executive Office of Immigration Review. However, a summer at a labor and employment defense firm demonstrated to her how powerful the practice area was, with its many opportunities to help companies effect positive change for their employees.

After cutting her teeth advising employers throughout the pandemic, Sarah primarily focuses on offering preventative counsel on compliance with federal and state employment regulations. She also provides advice and guidance on employment best practices. Her years as a federal law clerk showed her how much litigation can be prevented simply through better legal counsel early on, and she is passionate about helping companies do the right thing for both their people and their businesses. Sarah also offers training on diversity, equity and inclusion issues, including advice on how companies can support non-English-speaking employees.

Sarah sees herself as an educator for clients: her experience in the courts taught her that the best advocates are the best educators, and if there's one thing she learned from her time in the classroom, it was how to communicate information clearly. Clients value Sarah's dedication to ensuring that they have understood her counsel—and that she has

### Industry

Food Systems

### Services

Employment Class & Collective Actions

Employment Litigation Defense

HR Consultation & Training

Labor & Employment

Traditional Labor Relations

Workplace Diversity, Equity, & Inclusion

understood their businesses. With a reputation for walking with clients through difficult situations, Sarah is known for having the vision to help companies improve and move forward.

## Experience

- Advised employers on COVID-19 local and state mandates, furlough procedures and employee benefit coverage.
- Drafted briefs for appeals in the California Court of Appeals and the Ninth Circuit.
- As clerk for federal judge, drafted orders involving compassionate release, immigration revocation proceedings, contract disputes, wage and hour class actions, antitrust law, and Section 1983 claims.

## Recognition

- Pepperdine Caruso School of Law Belonging Awards, Young Alumni Award, 2024
- Missouri Educator's Certificate
- Crisis Prevention Intervention Certified

## Education

- J.D., Pepperdine University
  - *magna cum laude*
  - *Pepperdine Law Review*, Managing Editor
  - Order of the Coif
- B.A., Truman State University
  - *magna cum laude*

## Admissions

- Missouri
- California

## Clerkships

- Honorable André Birotte Jr., U.S. District Court for the Central District of California
- Honorable James E. Graves Jr., U.S. Court of Appeals for the Fifth Circuit

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\*Contact Sarah to set up an in-person consultation by appointment in the Kansas City office.



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