



## Stan Williams

### OF COUNSEL

THE LINK VIRTUAL

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OFFICE

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### OVERVIEW

Stan draws on three decades of experience at the National Labor Relations Board in his representation of labor and employment clients. He practices from Shawnee, Kansas.

Motivated by his family's working-class background, Stan entered the University of Kansas School of Law with an interest in labor matters. With the encouragement of a law professor, Stan went to work as field attorney for the National Labor Relations Board (NLRB) in the Kansas City regional office. Over the next 30 years, Stan investigated and prosecuted hundreds of unfair labor practice (ULP) allegations against employers and labor organizations. In addition to the handling of ULP allegations, Stan was involved in the processing of representation petitions including conducting elections for employees to fairly exercise their choice of whether to have or not have union representation and served as a hearing officer in related administrative processes. He represented the agency in federal district and bankruptcy courts.

During the last seven years of his tenure with the NLRB, Stan was the deputy regional attorney for NLRB Region 17. In that role he supervised teams of attorneys and investigators and was involved in all regional determinations on the prosecutorial merit of ULP allegations, trial strategies, and settlement discussions.

For several years Stan was a chapter contributor and editor for The Developing Labor Law (ABA/BNA). He has been a frequent presenter on labor issues to business associations, trade organizations, labor organizations, and ABA-sponsored seminars.

### Industries

Manufacturing  
Technology  
Transportation

### Services

Employment Litigation Defense  
Labor & Employment  
Traditional Labor Relations

# HUSCH BLACKWELL

At Husch Blackwell, Stan primarily guides employers through the NLRB processes, including the handling of election petitions and litigation of unfair labor practice complaints, the education of employees about the realities of union representation, and the arbitration of grievances brought under a collective-bargaining agreement.

## Experience

- Supervised team of NLRB attorneys and field examiners in the investigation and prosecution of unfair labor practices and processing of representation cases under the National Labor Relations Act.
- As NLRB trial attorney, investigated and prosecuted hundreds of unfair labor practice violations involving unlawful discharges, bad-faith bargaining, breach of the duty of fair representation, etc.
- Served as hearing officer in dozens of NLRB representation case hearings.
- Represented the NLRB in federal district and bankruptcy courts.

## Recognition

- Selected by ABA for NLRB practice and procedures

## Education

- J.D., University of Kansas School of Law
- B.S., University of Kansas, William Allen White School of Journalism and Mass Communications

## Admissions

- Kansas

Stan is associated with the Washington, DC office for telephone and mail purposes only. He is not admitted in Washington, DC.

## Community Leadership

- Kansas City Actors Theatre, Board of Directors

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\*STAN WORKS REMOTELY AND IS LICENSED IN KANSAS, PRACTICING IN SHAWNEE, KS. CONTACT STAN VIA EMAIL OR PHONE FOR IN-PERSON/VIRTUAL MEETINGS. USE THE WASHINGTON, DC OFFICE ADDRESS FOR MAIL/DELIVERIES ONLY.