



## Kelly McLaughlin

### ASSOCIATE

ST. LOUIS, MO

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### OVERVIEW

## Kelly provides labor and employment counsel and litigation services.

Inspired by a family background in law, Kelly was drawn to the legal field for its problem-solving opportunities and the challenges it presents. Her interest in the labor and employment practice area stems from a desire for direct client interaction and the opportunities to build long-term relationships with clients as she helps businesses avoid litigation and remain in compliance with the law.

During law school, Kelly participated in her university's Entrepreneurship Legal Clinic, gaining hands-on experience with clients, and explored the evolving landscape of sports law through a Name, Image, and Likeness (NIL) course. A judicial externship provided additional insights into the legal process, as she observed effective argument styles and judicial decision making.

As a summer associate at Husch Blackwell for two consecutive summers, Kelly worked on diverse projects, including drafting employer guidance for FMLA, ADA, and worker's compensation claims; conducting a 50-state survey on guns in the workplace laws; and creating a Title IX compliance presentation for schools.

Kelly is known as practical, creative, and results-driven. A background in college athletics has shaped her time management, organization, and work ethic, and clients can expect Kelly to be invested in their success and adept at working under pressure.

### Services

Employment Litigation Defense

Labor & Employment

## Education

- J.D., University of Missouri School of Law
  - *magna cum laude*
  - *Missouri Law Review*, Managing Editor
  - Order of the Coif
  - Tim Heinsz 5k Race Co-Chair
- B.A., Miami University
  - *magna cum laude*

## Admissions

- Missouri
- U.S. District Court, Western District of Missouri
- U.S. District Court, Eastern District of Missouri
- U.S. District Court, Southern District of Illinois