

## EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION



Husch Blackwell's executive compensation and employee benefits law team advises organizations on the design, implementation, administration, and termination of benefit and compensation plans that comply with the many regulations governing employee benefits. We represent both “consumers” of executive compensation and employee-benefit services — employers and in-house fiduciaries — and “providers” — banks, mutual funds, investment advisors, and third-party administrators. By understanding the workforce, industry, and metrics of each client, we are able to offer tailored guidance on the most advantageous benefit plans.

Our executive compensation and employee benefits law team provides counsel on employee stock ownership plans (ESOPs); health and welfare plans; 401(k), 403(b), defined benefit and other retirement plans; employee incentives; severance arrangements and more. We also represent employers and fiduciaries in litigation when necessary.

### Representative Experience

Assisted a publicly traded Canadian company on benefits matters in the expansion of its U.S. cell phone holdings, an \$83.3 million transaction.

Advised a regional manufacturing company on benefits

*“They know our company well, they provide us with well-matched resources and they are very responsive.”*

— Client Feedback,  
Chambers USA —

### Contact Information

Craig A. Kovarik  
816.983.8249  
craig.kovarik@  
huschblackwell.com

Mark D. Welker  
816.983.8148  
mark.welker@  
huschblackwell.com

issues during the sale of its five operating subsidiaries in simultaneous mergers with a London-based investment management company. The businesses had combined annual sales of \$90 million and employed 450 people.

Advised police pension funds concerning operation, management, and investment of plan assets under Article 3 of the Illinois Pension Code and various fiduciary issues governed by Articles 1 and 1A of the Illinois Pension Code. Also advised boards of trustees about the Illinois Freedom of Information Act (FOIA) and Open Meetings Act.

Represented a publicly traded company through its bankruptcy on all benefit matters, such as multiemployer plans and employer-sponsored defined benefit plans.

Analyze employee benefit risks and opportunities in connection with mergers and acquisitions and integrating the benefit programs of the combined entities. A team from Husch Blackwell was responsible for all benefit and compensation matters in a public company's sale of a \$2 billion subsidiary.