

## EQUITY, INCENTIVE & DEFERRED COMPENSATION

Husch Blackwell takes a disciplined approach to designing and implementing successful employee incentive plans. As a first step, our team helps clients identify their compensation goals, which may include recruitment, retention, tax treatment, or securing employee commitment to noncompetition.

We advise companies on which employees to target, the best way to motivate the desired behavior and any constraints based on the company's situation. Our experienced team also suggests strategies for the timing of payments, the form of payments, the valuation method (if based on equity), and the vesting schedule.



*"They know our company well, they provide us with well-matched resources and they are very responsive."*

— Client Feedback,  
Chambers USA —

---

### Contact Information

Craig A. Kovarik  
816.983.8249  
craig.kovarik@  
huschblackwell.com

Mark D. Welker  
816.983.8148  
mark.welker@  
huschblackwell.com